

**CPL HEALTHCARE AND CHESHAM ARE VERY PLEASED TO ANNOUNCE THAT ONLINE INTERVIEWS ARE BEING OFFERED BY A MAJOR IRISH PUBLIC HOSPITAL, MAINLY FOR MEDICAL/SURGICAL NURSES, WITH A SMALL NUMBER OF ER AND OR POSITIONS ALSO AVAILABLE**

**ARRIVAL IN IRELAND IS PLANNED FOR THE SECOND HALF OF 2025**

The hospital provides acute medical and surgical services as well as maternity services to a large catchment area. The main Emergency Department for the area is located at the hospital. It is supported by an Acute Medical Assessment Unit (AMAU), which provides immediate and early specialist management of adult medical patients.

**Over the past several years, Chesham has had many successful recruitment visits from the hospital, together with several online recruitment drives and many nurses have already been deployed to the hospital.**

**All these nurses have been very well prepared by Chesham.**

**Cpl Healthcare** is Ireland's largest healthcare staffing organization and is the exclusive partner to Ireland's Health Service Executive across a number of staffing categories and regions. The company has been in operation for over 25 years and it recruits on average more than 2000 temporary staff and 700 permanent staff each week, across a number of healthcare categories including Nursing, Allied Health, Social Care and Healthcare Assistants. The company has won many prestigious industry awards over the years.

**Chesham Recruitment Inc.** is Cpl Healthcare's long-time, trusted recruitment partner in the Philippines and we have deployed a very large number of nurses to Ireland together, over many years.

**OET/IELTS REQUIREMENTS:**

**APPLICANTS WHO HAVE EITHER PASSED THE OET, THE ACADEMIC IELTS TEST OR THE UKVI IELTS ACADEMIC TEST, WITH THE MINIMUM NBMI REQUIRED SCORES INDICATED IN THE TABLE BELOW, ARE VERY WELCOME TO APPLY AND YOUR TEST RESULTS MUST BE VALID UNTIL AT LEAST THE END OF APRIL 2026**

Subtest or Component	Minimum International English Language Testing System (IELTS) Academic score		Minimum Occupational English Test (OET) Grade and Score	
Listening	7.0	Overall IELTS score of 7.0 with a minimum of 7.0 in any three components and 6.5 in any one component.	B (350 – 450)	OET (Nursing) with Grade B in three components and C+ in one component
Reading	7.0		B (350 – 450)	
Writing	6.5		C+ (300 – 340)	
Speaking	7.0		B (350 – 450)	
Overall	7.0		N/A	

**PLEASE NOTE THAT THE NMBI DOES NOT ACCEPT ANY COMBINATION OF TESTS. ONLY ONE TEST RESULT IS ACCEPTED**

**NMBI REQUIREMENTS:**

**DECISION LETTERS SHOULD IDEALLY BE VALID UNTIL THE END OF 2025**

**MANDATORY APPLICATION REQUIREMENTS:**

- Must be a graduate from a four-year BSN Diploma program.
- **Must be currently working and have continuously worked for a minimum three and a half years as a Medical/Surgical staff nurse, in a hospital containing a minimum of 150 beds, in large busy wards, handling a wide range of conditions.**

- **Nurses applying for an ER/OR position must also have a minimum of three and a half years of experience, in large fast-paced units.**

**AN ATTRACTIVE COMPENSATION PACKAGE IS ON OFFER, WHICH INCLUDES THE FOLLOWING:**

- **An initial two-year contract is offered, after the successful completion of which the opportunity exists to obtain a permanent position - up to retirement age.**
- **A gross annual salary of €39,868, for a nurse with two years of recognized prior service, after the successful completion of the adaptation and assessment period. The starting salary may be higher depending on the number of years of recognized experience and there are regular salary increments. The salary paid during the adaptation and assessment period will be €32,218.**
- **Payment of a shift differential.**
- **An initial Contract of Employment of two years, to comply with immigration regulations.**
- **Airline ticketing and initial temporary accommodation covered up to €4,710.**
- **€495 NMBI registration costs reimbursed - €350 Overseas Application Assessment and €145 Overseas Registration Fee.**
- **Free Irish Employment Permit. The normal fee for the Employment Permit is €1,000.**

- **Initial entry visa approval to Ireland and related visa processing costs at the Embassy of Ireland in Manila reimbursed - €250 visa approval cost and PhP 7,600 visa processing costs.**
- **DMW processing costs reimbursed - currently PhP 2,200.**
- **No Placement Fee.**
- **25 days annual vacation, plus 9 public holidays.**
- **39 hours per week, on a rostered basis.**
- **Extensive professional development and further education opportunities available.**

### **STRICT APPLICATION PROCEDURE:**

**THE MANDATORY FORMATTED RESUME WITH INSTRUCTIONS FOR ITS COMPLETION AND THE MANDATORY APPLICATION FORM WITH INSTRUCTIONS FOR ITS COMPLETION, ARE BOTH AVAILABLE TO DOWNLOAD FROM THIS LINK:**

**[http://www.cheshamrecruitment.com.ph/?nav=dl\\_resume#iph](http://www.cheshamrecruitment.com.ph/?nav=dl_resume#iph)**

**IF YOU FULLY MEET THE MANDATORY REQUIREMENTS STATED ABOVE, PLEASE SUBMIT YOUR FULLY-COMPLIANT WORD-FORMATTED RESUME AND YOUR FULLY-COMPLIANT APPLICATION FORM TO OUR E-MAIL ADDRESS AS E-MAIL ATTACHMENTS AND NOT THROUGH ANY INTERNET FACILITY, SUCH AS GOOGLE, DROPBOX, ETC:**

**[info@cheshamrecruitment.com.ph](mailto:info@cheshamrecruitment.com.ph)**

**PLEASE DO NOT SUBMIT ANY DOCUMENTS WITH YOUR APPLICATION FORM, SUCH AS A COPY OF YOUR DIPLOMA, TRANSCRIPT OF RECORDS, ETC. WE WILL OBTAIN THESE FROM YOU LATER**

**INTERVIEW AND SELECTION PROCESS:**

**IF YOU ARE DEEMED QUALIFIED ON THE BASIS OF YOUR RESUME, YOU WILL BE INVITED TO A FREE, ONLINE COMPREHENSIVE CHESHAM ORIENTATION SEMINAR**

**ON ANOTHER DAY, YOU WILL UNDERGO AN ONLINE COMPREHENSIVE ONLINE CHESHAM INTERVIEW**

**IF YOU ARE SHORTLISTED BY CHESHAM, HAVING ATTENDED A MANDATORY ORIENTATION SEMINAR AND HAVING UNDERGONE A SUCCESSFUL CHESHAM INTERVIEW, YOU WILL THEN BE PRESENTED FOR A POTENTIAL ONLINE INTERVIEW WITH A HOSPITAL REPRESENTATIVES ON A DATE TO BE DETERMINED**

**APPLICANTS MUST REMAIN IN EMPLOYMENT UNTIL ADVISED TO RESIGN BY CHESHAM. IF YOU RESIGN PREMATURELY, YOU WILL BE PLACING YOUR EMPLOYMENT IN IRELAND IN JEOPARDY**

## **Chesham Recruitment Inc.**

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**DMW License No: DMW - 411-LB-08132024-R**

**Job Ad. CPL/ OLOL/104**

Beware of Illegal Recruitment